

# Programme 48<sup>th</sup> St. Gallen Symposium

### Wednesday, 2 May

MORNING AND AFTERNOON (LEADERS OF TOMORROW)		
from 08:00	Leaders of Tomorrow Programme	Special programme day that focusses entirely on the Leaders of Tomorrow of the St. Gallen Symposium. Selected corporate partners contribute to the programme of the first day, which focusses on AI and a brave new world of work.
		Chairman: Jason George (US), J.M. George, Inc.
16:00-17:15	Closing session	Grant Allen (US), Managing Director & Head of Ventures, ABB Technology Ventures (ATV) Dileep George (US), Co-Founder, Vicarious, Inc. Nigel Fretwell (UK), Chief Human Resources Officer, Swiss Re Ruchika Sachdeva (IN), Managing Director of Data Science Practice & Applied Intelligence, Accenture followed by Dining & Music
EVENING (CIRC	LE OF BENEFACTORS)	
from 18:00	Dinner	Dinner and lounge entertainment for the members of the Circle of Benefactors.  Welcome: Heads of the International Students' Committee (ISC)  Chairman's speech: Peter Voser (CH), Chairman, St. Gallen Foundation for International Studies  Dinner speech on the occasion of his 20th participation as Conference Chairman:  Lord Griffiths of Fforestfach (GB), Goldman Sachs International

### Thursday, 3 May

MORNING		
08:00-08:15	Introduction	Three leaders from three generations present their visions on the topic "Beyond the end of work".
08:15-08:25	Welcome	Lord Griffiths of Fforestfach (GB), Goldman Sachs International
08:25-08:45	Welcome by the Federal Government	Doris Leuthard (CH), Federal Councillor of Switzerland
08:45-09:15	Debate: Setting the scene	Philip J. Jennings (GB), General Secretary, UNI Global Union Roberto Suárez Santos (ES), Secretary-General, International Organization of Employers (IOE) <b>Topic Leader:</b> Nina dos Santos (GB), London Anchor, CNNMoney View, CNN International
	Break	
09:45-10:15	Herausforderungen für Europa im neuen internationalen Gefüge – Perspektiven für Arbeit, Innovation und wirtschaftlichen Erfolg	Sigmar Gabriel (DE), Member of the German Parliament & Vice Chancellor of Germany 2013–2018  This address will be held in German and simultaneously translated into English (Title: Challenges for Europe in the new international constellation – perspectives for work, innovation and economic prosperity).
10:15-11:15	Beyond the end of work	Philippa Malmgren (IE/US), Founder, DRPM Group Prof. Guy Standing (GB), Professorial Research Associate, University of London Marcus Wallenberg (SE), Chairman of the Board of Directors, SEB (Skandinaviska Enskilda Banken) AB Topic Leader: Marcela Escobari (US/BO), Senior Advisor, Mastercard Center for Inclusive Growth & Visiting Fellow, The Brookings Institution
11:15-12:00	One-on-One	Dominic Barton (CA), Global Managing Partner, McKinsey & Company, Inc.  Topic Leader: Stephen Sackur (GB), Presenter HARDtalk, BBC News
	Lunch	<b>Leaders of Tomorrow Corner</b> : Owning the future of work Discussion of the Global Perspectives Barometer 2018.



# Thursday, 3 May

AFTERNOON		
13:30–14:45	Work Sessions and Background Session	Work Sessions, Block 1 (see page 4)  Background Session: IoT and its impact on society  Volkhard Bregulla (DE), VP Global Industries Manufacturing and Distribution, Hewlett Packard Enterprise Hiroaki Kitano (JP), President & Chief Executive Officer, Sony Computer Science Laboratories, Inc.  Marianne Janik (CH), General Manager, Microsoft Switzerland  Topic Leader: Prof. Elgar Fleisch (AT/CH), Director, Institute of Technology Management,  University of St. Gallen
	Break	
15:15-16:30	Work Sessions	Work Sessions, Block 2 (see page 5)
		Special Session: The St. Gallen Handbook for making brilliant ideas work Team Anniversary Project, St. Gallen Wings of Excellence Award Topic Leader: Prof. Siri Terjesen (US/NO), American University, Washington, DC, student participant in 1997 & Anniversary Project Leader
	Break	
EVENING		
17:15–19:15	Anniversary Session: 30 <sup>th</sup> St. Gallen Wings of Excellence Award	The top five contributors to the St. Gallen Wings of Excellence Award pitch their ideas to an Expert Panel.  Prof. Stephan Chambers (GB), Director, The Marshall Institute for Philanthropy and Social Entrepreneurship, London School of Economics Thebe Ikalafeng (ZA), Founder & Chairman, Brand Leadership Group Ltd Elena Kvochko (US), Cybersecurity Expert & Technology Executive  Award Ceremony of the 30 <sup>th</sup> St. Gallen Wings of Excellence Award  A selection of St. Gallen Symposium impact stories  Keynote speech on the occasion of the 30 <sup>th</sup> St. Gallen Wings of Excellence Award: Steve Forbes (US), Chairman and Editor-in-Chief, Forbes Media  Host of the Jubilee Session: Jason George (US), J.M. George, Inc.
19:15-19:30	Wrap-up Thursday	Jason George (US), J.M. George, Inc.
from 19:30	Evening Event	Food, Content & Entertainment on the campus of the University of St. Gallen.  21:30, Auditorium  Mona Mourshed (EG/US), President & Chief Executive Officer, Generation  Topic Leader: Nina dos Santos (GB), London Anchor, CNNMoney View, CNN International  The official evening programme will be followed by the Open House Night off-campus.

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## Friday, 4 May

MORNING		
08:30-08:40	Welcome	Lord Griffiths of Fforestfach (GB), Goldman Sachs International
08:40-10:00	Lecture: The smart third industrial revolution and the future of work	Jeremy Rifkin (US), President, Foundation on Economic Trends Followed by a conversation with Lord Griffiths of Fforestfach (GB), Goldman Sachs International
	Break	
10:30-11:30	Next generation workforce – a readiness analysis	Alain Dehaze (BE), Chief Executive Officer, The Adecco Group Dileep George (US), Co-Founder, Vicarious, Inc. Lawrence Wong (SG), Minister for National Development, Singapore <b>Topic Leader:</b> Nina dos Santos (GB), London Anchor, CNNMoney View, CNN International
11:30-12:00	One-on-One	Denis McDonough (US), Visiting Senior Fellow, Carnegie Endowment for International Peace  Topic Leader: Stephen Sackur (GB), Presenter HARDtalk, BBC News
	Lunch	<b>Leaders of Tomorrow Corner</b> : Lunch with the awardees of the St. Gallen Wings of Excellence Award.
AFTERNOON		
13:30–15:00	Work Sessions and Background Session	Work Sessions, Block 3 (see page 6)  Background Session: Humanity's to-do list for a better future Michael Møller (DK), Director-General Geneva Office, United Nations  Topic Leader: Prof. Christoph Frei (CH), Associate Professor, School of Economics and Political Science, University of St. Gallen
	Break	
	Technologies in the spotlight:	
15:30–16:10	Future of Transport	Dirk Ahlborn (DE), Co-Founder & Chief Executive Officer, Hyperloop Transportation Technologies Inc. Wulin Gaowa (CN), Director Design Center, Beijing Electric Vehicle Co., Ltd Wolf-Henning Scheider (DE), Chief Executive Officer, ZF Group
16:10-16:30	Robotics	Prof. Ronald C. Arkin (US), Regents' Professor, Georgia Institute of Technology
		Topic Leader: Pranjal Sharma (IN), Consulting Editor, BW Businessworld
	Break	
17:00–17:45	Workplaces that work: A call for diversity!	Cathy Benko (US), Vice Chairman and Managing Principal, Deloitte LLP Bob Bland (US), Co-Founder, Women's March Sung-Joo Kim (KR), Chairperson & Chief Visionary Officer, MCM Holding AG <b>Topic Leader:</b> Andrew Hill (GB), Management Editor & Columnist, The Financial Times
17:45–18:30	Closing Session	Tyler Brûlé (CA), Founder & Chairman, Monocle <b>Topic Leader:</b> The Right Hon. Adrienne Clarkson (CA), 26 <sup>th</sup> Governor General of Canada and Co-Chair, Institute for Canadian Citizenship
18:30–18:45	Wrap-up Friday & presentation of the ISC Team	Jason George (US), J.M. George, Inc.
from 18:45	Evening Event	A culinary journey & after party on the campus of the University of St. Gallen.

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## Work Sessions at the 48<sup>th</sup> St. Gallen Symposium

#### Block 1: Thursday, 3 May, 13:30–14:45

SPEAKER	TOPIC LEADER	TOPIC
Prof. Ronald C. Arkin (US), Regents' Professor & Director of the Mobile Robot Laboratory, College of Computing, Georgia Institute of Technology	Riz Khan (GB), International Journalist	A revolution in military affairs: A future of robots warfighters, and the battlefield
Matt Flynn (GB), Director, The Centre for Research into the Older Workforce	Stephan Böhm (DE/CH), Associate Professor, School of Management, University of St. Gallen	Active ageing through social partnership and industrial relations expertise
Prof. HE Fan (CN), Professor of Economics, Peking University HSBC Business School	Peter Fischer (CH), Economics-Editor-in-Chief, Neue Zürcher Zeitung	Privacy in the era of big data
Thebe Ikalafeng (ZA), Founder & Chairman, Brand Leadership Group Ltd	Ricardo Neiva Tavares (BR), Ambassador of Brazil to Austria	Africa does not need jobs
Philip J. Jennings (GB), General Secretary, UNI Global Union	Prof. Jean-Francois Manzoni (CA/FR), President and Nestlé Chaired Professor, IMD – International Institute for Management Development	Global unions: Future impact on business and human rights
Doris Leuthard (CH), Federal Councillor of Switzerland	Prof. Christoph Frei (CH), Associate Professor, School of Economics and Political Science, University of St. Gallen	Challenges of the nation state in the digital age
George Magnus (GB), Associate, University of Oxford China Centre	Prof. Klaus W. Wellershoff (CH), Chief Executive Officer, Chairman of the Board & Partner, Wellershoff & Partners Ltd.	How will ageing societies work?
Philippa Malmgren (IE/US), Founder, DRPM Group	Leslie Maasdorp (ZA), Vice President & Chief Financial Officer, New Development Bank	Cambridge analytica and the future of work
Denis McDonough (US), Visiting Senior Fellow, Carnegie Endowment for International Peace	Viswa Sadasivan (SG), Chief Executive Officer, Strategic Moves	Skills for the 21 <sup>st</sup> century digital economy
Mona Mourshed (EG/US), President & Chief Executive Officer, Generation	Felix Wenger (CH), Senior Partner & Managing Partner Switzerland, McKinsey & Company, Inc.	Employment for all in the new world of work
Susanne Ruoff (CH), Chief Executive Officer, Swiss Post	Sigvald Harryson (SE), Founder & Chief Executive Officer, iKNOW-WHO AB	New corporate life – getting ready for tomorrow's employees
Prof. Guy Standing (GB), Professorial Research Associate, University of London	Stephen Sackur (GB), Presenter HARDtalk, BBC News	The precariat under rentier capitalism
Roberto Suárez Santos (ES), Secretary-General, International Organisation of Employers (IOE)	Nina dos Santos (GB), London Anchor, CNNMoney View, CNN International	Future of business as a driver in the work of tomorrow
Valentin Vogt (CH), President, Swiss Employers Confederation	Urs Gredig (CH), Editor-in-Chief, CNN Money Switzerland	Will we run out of work in Switzerland?



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#### Block 2: Thursday, 3 May, 15:15-16:30

SPEAKER	TOPIC LEADER	TOPIC
Marc P. Bernegger (CH), Board Member, Crypto Finance AG	Rolf Hoefer (DE), Partner, Rhetorical Crypto Capital	How crypto assets are changing the (working) world
Bob Bland (US), Co-Founder, Women's March	Yassmin Abdel-Magied (SD/AU), Founder & Chief Executive Officer, Mumtaza	The leaders we've been waiting for: Applying Women's March principles in business
Rajeeb Dey (GB), Founder & Chief Executive Officer, Learnerbly Limited	Pranav Pai (IN), 3one4 Capital, India	"Out-teach" your competition: Using learning as your competitive advantage
Dileep George (US), Co-Founder, Vicarious, Inc.	Riz Khan (GB), International Journalist	Utopia, dystopia or neither? How AI will change work and society
HO Kwon Ping (SG), Executive Chairman, Banyan Tree Holdings Limited	Viswa Sadasivan (SG), Chief Executive Officer, Strategic Moves	The duality of technological change
Ayesha Khanna (PK), Chief Executive Officer, ADDO AI Pte Ltd	Myriam Locher (CH/DE), Partner, Blackboat Internet GmbH	The future of work in an era of AI and automation
Elena Kvochko (US), Cybersecurity Expert & Technology Executive	Katrin Eggenberger (LI), Chief of Staff & Office of the Executive Chairmen, World Economic Forum	Cybersecurity as an enabler of growth
Gabriel Lim (SG), Permanent Secretary, Ministry of Communications and Information of Singapore	Prof. Jesse Ramirez (US), Assistant Professor for American Studies, University of St. Gallen	The future of work in a future-ready Singapore
Violet Lo (GB/HK), Founder & Director, Inclusive Business Lab & Foundation	Charles Onu (NG), Founder, Ubenwa Intelligence Solutions	Never too young to lead
Adrian Locher (CH), Founder, Merantix	Erwin Hettich (DE), Manager Venturing & Ecosystems, Helvetia AG	Artificial Intelligence, the next core purpose technology? From human enhancement to market disruption
Jacqueline Poh (SG), Chief Executive Officer, Government Technology Agency of Singapore	Peter Day (GB), International Journalist	Embracing the end of work: Living in a smart nation
Mark Riedl (US), Associate Professor, Georgia Institute of Technology	Heather Evans (CA), Senior Advisor in Artificial Intelligence and Quantum Technology, Government of Ontario	Al creativity, entertainment, and work
Marek Rosa (CZ), Founder, Chief Executive Office & Chief Technology Officer, GoodAl	Alexandre Robicquet (FR), Research Assistant, Stanford University	Artificial intelligence: making a smooth transition to a radically restructured society
Se-kyeong Song (KR), Chief Executive Officer, FutureRobot	Akash Gupta (IN), Co-Founder & Chief Technology Officer, GreyOrange	A happier future? Creating permanent positive emotions thanks to smart robots



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#### Block 3: Friday, 4 May, 13:30-15:00

SPEAKER	TOPIC LEADER	TOPIC
Dirk Ahlborn (DE), Co-Founder & Chief Executive Officer, Hyperloop Transportation Technologies Inc.	Sigvald Harryson (SE), Founder & Chief Executive Officer, iKNOW-WHO AB	The new way of building companies in the internet age
Cathy Benko (US), Vice Chairwoman and Managing Principal, Deloitte LLP	Nils Hagander (CH), Founder, Client Service Partner & Member of the Board of Directors, a-connect	Become CEO of your career
Sung-Joo Kim (KR), Chairperson & Chief Visionary Officer, MCM Holding AG	Prof. Winfried Ruigrok (NL), Dean, Executive School of Management, Technology & Law, University of St. Gallen	New leadership for new workforce
Masatoshi Matsuzaki (JP), Chairman of the Board of Directors, Konica Minolta, Inc.	Aiko Doden (JP), Senior Commentator, NHK (Japan Broadcasting Corporation)	Management for sustainable growth: The revolution begins at the border
Mohandas Pai (IN), Chairman, Manipal Global Education Services Pvt Ltd.	Pranjal Sharma (IN), Consulting Editor, BW Businessworld	India@2030: How Tech Entrepreneurship will create a \$10 Trillion Economy
Wilfried Porth (DE), Member of the Board of Management, Human Resources & Director of Labor Relations, Mercedes-Benz Vans, Daimler AG	Andrew Hill (GB), Management Editor & Columnist, The Financial Times	Siri, Alexa & Co. on the rise – brave new world around the corner?
John Ralston Saul (CA), Co-Chair & President Emeritus, Institute for Canadian Citizenship & PEN International	Lord Griffiths of Fforestfach (GB), Goldman Sachs International	The current approach to work is a direct attack on new generations
Monika Ribar (CH), Chairwoman of the Board of Directors, Swiss Federal Railways SBB AG	Thomas Bieger (CH), President, University of St. Gallen	Getting ready for the mobility of the future
Jeremy Rifkin (US), President, Foundation on Economic Trends	Caspar Hirschi (CH), Professor of History, University of St. Gallen, Switzerland	Redefining the nature of work in a smart, digitally connected glocal society
Wolf-Henning Scheider (DE), Chief Executive Officer, ZF Friedrichshafen	Prof. Omid Aschari (CH), Managing Director, Master in Strategy and International Management, University of St. Gallen	Large enterprises vs. start-ups: The constant quest for innovation
Claudia Süssmuth Dyckerhoff (DE), Member of the Board, Hoffmann-La Roche AG and Clariant AG	Riz Khan (GB), International Journalist	Automation in Healthcare – and what does it mean for the human workforce?
Lawrence Wong (SG), Minister for National Development of Singapore	Alexander C. Melchers (CH/DE), General Manager & Director, C. Melchers GmbH & Co. Singapore Branch	Making our cities work better
Nasir Zubairi (GB), Chief Executive Officer, The LHoFT Foundation	Leslie Maasdorp (ZA), Vice President & Chief Financial Officer, New Development Bank	Evolving financial services